

P. E. Society's

Modern College of Arts, Science and Commerce

Ganeshkhind, Pune-411016

Faculty of Commerce

Course Outcome

Compulsory English – I (22-COB111) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Students can identify various terms of literature and language in English and use them in various situations.
CO 2	Understanding	Students get the pleasure of reading works by interpreting classical writers of English Literature.
CO 3	Applying	Students apply entrepreneurship skills in real life with the help of their reading of biographies of corporate leaders.
CO 4	Analysing	Employability skills of the students are enhanced through analysis and implementation of the concepts learnt.
CO 5	Evaluating/Creating	Practice in communication skills and life skills creates students with well-rounded personality.

Compulsory English – II (22-COB121) (Semester II)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Students can identify various terms of literature and language in English and use them in various situations.
CO 2	Understanding	Students get the pleasure of reading works by interpreting classical writers of English Literature.
CO 3	Applying	Students apply entrepreneurship skills in real life with the help of their reading of biographies of corporate leaders.
CO 4	Analysing	Employability skills of the students are enhanced through analysis and implementation of the concepts learnt.
CO 5	Evaluating/Creating	Practice in communication skills and life skills creates students with well-rounded personality.

Financial Accounting – I (22-COB112) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Explain various concepts & terms of Accounting Standards associated with basics of accountings.
CO 2	Understanding	Explain the basic terms and concepts used in dissolution of Partnership Firm which facilitates Piecemeal Distribution of Cash .
CO 3	Applying	Make use of Accounting Standards to avoid diversified accounting policies used in the preparation of Financial Statements.
CO 4	Analysing	Examine the various facets in accounting and Illustrate the relevant methods & techniques to minimize complications in problem solving.
CO 5	Evaluating/Creating	Evaluate impact of standard accounting principles in the preparation & revision of Financial Statements.

Financial Accounting – II (22-COB122) (Semester II)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Apply the concept of final account for NPO to calculate surplus/Deficit.
CO 2	Understanding	Define and state financial lease
CO 3	Applying	Analyse and distinguish between operating and finance lease.
CO 4	Analysing	Create accounting record through computerized accounting system.
CO 5	Evaluating/Creating	State & Understand valuation of intabiles assets.

Business Economics – I (22-COB113) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Define various concepts & terms used in Micro Economics
CO 2	Understanding	Understanding the terms, concepts and theoretical aspects of Consumer related theories
CO 3	Applying	Compute and apply price elasticity, Marginal rate of substitution , Total and Marginal Utility, Total , Average and Marginal productivity.
CO 4	Analyzing	Able to interpret equilibrium in the market, price behavior, cost and revenue behavior and their interrelationships
CO 5	Evaluating/Creating	Interpret and evaluate basic price and demand .supply, cost and revenue curves and problems related to them .

Business Economics – II (22-COB123) (Semester II)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Remembering concepts and formulae of costs and revenues used in Production Economics
CO 2	Understanding	Understanding the terms, concepts and theoretical aspects of Product and factor Markets and their features
CO 3	Applying	Compute and apply costs , revenue, profits under different market conditions
CO 4	Analysing	Able to interpret equilibrium both short and long run equilibrium vis a vis Industry equilibrium as well.
CO 5	Evaluating/Creating	Interpret and evaluate different market condition both in product and factor market and their interrelations in determining the market price, cost, profits, revenues supply and demand .

Mathematics and Statistics – I (22-COB114) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Memorise and reproduce all basic formulae covered in the Syllabus
CO 2	Understanding	Interpret the terms, concepts and theoretical aspects in Mathematics and Statistics
CO 3	Applying	Calculate Simple Interest, Compound Interest, EMI, Return on Investment, Frequency and Measures of Central Tendency.
CO 4	Analysing	Illustrate Histogram, Cumulative Frequency Curves and display Median and Mode graphically.
CO 5	Evaluating/Creating	Interpret basic Statistical data, frequency and graphs.

Mathematics and Statistics – II (22-COB124) (Semester II)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Memorise and reproduce all basic formulae covered in the Syllabus
CO 2	Understanding	Interpret the terms, concepts and theoretical aspects covered in the Syllabus
CO 3	Applying	Compute Measures of Dispersion, Matrices and Determinants, Linear Programming Problems, Correlation and Regression and Index numbers.
CO 4	Analysing	Demonstrate Dispersion. Linear equations, Correlation & Regression, Index numbers.
CO 5	Evaluating/Creating	Create and solve simple simultaneous equations.

Banking and Finance – I (22-COB115(a)) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Remember various banking terms.
CO 2	Understanding	Identify the difference between bank, banker and banking.
CO 3	Applying	Open and operate savings bank account.
CO 4	Analysing	Compare the various methods of remittances.
CO 5	Evaluating/Creating	Design Mock banking learning platform.

Banking and Finance – II (22-COB125(a)) (Semester II)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Memories the basic concepts in banking business
CO 2	Understanding	Recognize the importance of various principles of lending policy.
CO 3	Applying	Use of various technology based platforms while doing banking.
CO 4	Analysing	Differentiate various negotiable instruments.
CO 5	Evaluating/Creating	Create a banking kit, a compilation of various forms and specimens.

Organizational Skill Development – I (22-COB115(b)) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Remember the factors and principles influencing on office environment, location and layout
CO 2	Understanding	Understand the importance of routine, administrative and managerial functions of the modern office.
CO 3	Applying	Apply various tools and techniques for efficient functioning, efficient workflow in the office
CO 4	Analysing	Analyse the efficiency by comparing the performance with the designed standards in the office processes.
CO 5	Evaluating/Creating	Design various layouts and can form work standards in the office

Organizational Skill Development – II (22-COB125(b)) (Semester II)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Remember the techniques and steps in work measurement
CO 2	Understanding	Understand the skills and qualities required in the personality of manager

CO 3	Applying	Apply various tools and techniques for work measurement and work standards.
CO 4	Analysing	Classify the various reports and can analyse various tools and techniques of time management
CO 5	Evaluating/Creating	Evaluate various reports and evaluate the work performance with the work standards

Business Environment & Entrepreneurship – I (22-COB116(a)) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Identify various aspects of business environment.
CO 2	Understanding	Understand concept of entrepreneur and process of entrepreneurship.
CO 3	Applying	Acquire various skills and competencies of entrepreneur.
CO 4	Analysing	Analyse problems of growth and solutions to resolve the issues.
CO 5	Evaluating/Creating	Explain role of entrepreneurship in Indian economy.

Business Environment & Entrepreneurship – II (22-COB126(a)) (Semester II)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Study various institutions promoting entrepreneurship.
CO 2	Understanding	Understand various types of entrepreneurship.
CO 3	Applying	Illustrate significance of Entrepreneurship Development Program.
CO 4	Analysing	Analyse motivational factors to become entrepreneur.
CO 5	Evaluating/Creating	Motivate to become Entrepreneur.

Marketing & Salesmanship – I (22-COB116(b)) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Study the Various concepts in Marketing
CO 2	Understanding	Understanding the Knowledge of Marketing Environment and Marketing Mix.
CO 3	Applying	Illustrate the significance of 4 P's of Marketing
CO 4	Analysing	Analyse the environmental factors to be considered for the Marketing function.

CO 5	Evaluating/Creating	Creating awareness of the required skill of product promotion.
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Marketing & Salesmanship – II (22-COB126(b)) (Semester II)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Study the knowledge of Salesmanship and various Approaches.
CO 2	Understanding	Understanding the various techniques required for efficient salesmanship
CO 3	Applying	Illustrate the significance of Rural Marketing.
CO 4	Analysing	Analyze the Modern trends in the Marketing
CO 5	Evaluating/Creating	Explain the importance of Salesmanship.

Additional English – I (22-COB117(a)) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Students can identify different genres and literary terms of English literature and examine them.
CO 2	Understanding	Interpreting a good blend of old and new pieces of literature from across the globe.
CO 3	Applying	Students become aware of cultural values and global challenges through the essays, poems and short stories.
CO 4	Analysing	Students can critically analyze the literary works available to them.
CO 5	Evaluating/Creating	Literary sensibilities are developed among students.

Additional English – II (22-COB127(a)) (Semester II)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Students can identify different genres and literary terms of English literature and examine them.
CO 2	Understanding	Interpreting a good blend of old and new pieces of literature from across the globe.
CO 3	Applying	Students become aware of cultural values and global challenges through the essays, poems and short stories.
CO 4	Analysing	Students can critically analyze the literary works available to them.
CO 5	Evaluating/Creating	Literary sensibilities are developed among students.

Hindi – I (22-COB117(b)) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Students get to know numerics and mathematical

		symbols in devnagari and use of internet and hindi software.
CO 2	Understanding	Student can understand hindi computing (Unicode) information and conceptual writing in textbooks.
CO 3	Applying	Students realiz the life values, they become awar of cultural values, environmental values through the poems, stories. They can apply in life.
CO 4	Analysing	Students can critically analyze the literary works available to them.
CO 5	Evaluating/Creating	Litarary sensibilities are developed among students. They can develop conceptual writing skills.

Hindi – II (22-COB127(b)) (Semester II)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Students get to know translation and communication skills.they get to know the nature and requirement of hindi language practice in various fields.
CO 2	Understanding	Students can understand the skills of using hindi language in various fields.
CO 3	Applying	Students realize the life values, cultural values and environmental values through the poem and stories. They can apply in life.
CO 4	Analysing	Students can critically analyze the literary works and communication skills, translation work available to them.
CO 5	Evaluating/Creating	Literary sensibilities are developed among students. They can practice hindi language in the professional field.

Marathi – I (22-COB117(c)) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Students can identify the literary concepts of essay writing and biography writing
CO 2	Understanding	Students understand biographical writing and conceptual writing in the textbook.
CO 3	Applying	Students learn life values, constitutional values and environmental values through biographical and conceptual writings in assigned textbooks.
CO 4	Analyzing	The skill of analyzing the assigned literary work is acquired
CO 5	Evaluating/Creating	Students develop biographical and conceptual writing skills

Marathi – II (22-COB127(c)) (Semester II)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Students know the nature and requirements of studying Marathi language in various fields
CO 2	Understanding	Students learn the skills of using Marathi language in various fields
CO 3	Applying	Acquire writing skills for a variety of writing genres
CO 4	Analyzing	Ability to analyze applied Marathi writing in various fields is developed
CO 5	Evaluating/Creating	Marathi language writing skills will be practiced in the professional field

Management Accounting - (22-COM111) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Study various concepts of Management Accounting and Costing
CO 2	Understanding	Understand the concept in depth with practical examples
CO 3	Applying	Learn to use the application of Marginal,Standards and other concepts for Business
CO 4	Analysing	Able to analysis competitive techniques
CO 5	Evaluating/Creating	Evaluate the tools and techniques of costing and managements

Strategic Management - (22-COM112) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Remember various concepts in strategic management
CO 2	Understanding	Understand the use of various tools,techniques and methods of strategic management
CO 3	Applying	Interpret the difference between various functional strategies
CO 4	Analysing	Analyze Business Environment
CO 5	Evaluating/Creating	Evaluate strategic planning

Advanced Accounting - (22-COM113(a)) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Memorise basic concepts of Advanced Accounting
CO 2	Understanding	Understand the concepts of Corporate Restructuring and its Accounting Methods
CO 3	Applying	Solve problems related to Advanced Accounting
CO 4	Analysing	Examine modes of Liquidation for preparing Liquidators Final Statement

CO 5	Evaluating/Creating	Valuate Shares and Goodwill of a Company
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Income Tax - (22-COM113(b)) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Remember various provisions of Income Tax Act
CO 2	Understanding	Understand various heads of Income
CO 3	Applying	Apply knowledge for computation of Income Tax
CO 4	Analysing	Analysis of deduction from gross total income under Income Tax Act
CO 5	Evaluating/Creating	Develop the skill for filing Income Tax Return

Production and Operation Management - (22-COM114(a)) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Remember various concepts of Production and Operation Management
CO 2	Understanding	Acquaint the knowledge about Production and Operation Management
CO 3	Applying	Demonstrate awareness and importance of application, operations of Supply Chain Management
CO 4	Analysing	Effectively analyze and Synthesize the many inter relationship inherent in complex socio-economic productive systems
CO 5	Evaluating/Creating	Develop and innovate ideas for product design and development

Financial Management - (22-COM114(b)) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Study the concepts of Finance, Investments and Managements
CO 2	Understanding	Under the Objectives of Financial Managements and Various Investment tools, techniques and working capital
CO 3	Applying	Applying all techniques for Business Finance
CO 4	Analysing	Decide need of Working capital, Investments
CO 5	Evaluating/Creating	Create the Statements of finance

Financial Analysis and Control System - (22-COM121) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Study the concepts of Accounting and Finance
CO 2	Understanding	Understanding the importance of Cash Flow and Fund Flow

CO 3	Applying	Accounting Standards for Financial Statements
CO 4	Analyzing	Analyzing Financial Statements for Decision Making of Management
CO 5	Evaluating/Creating	Creating Statements for Financial Statements useful for different stakeholders

Industrial Economics - (22-COM122) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Define various concepts of Industrial Economics
CO 2	Understanding	Explain the concepts used in Industrial Economics
CO 3	Applying	Interpret knowledge about Industrial Imbalance in India
CO 4	Analysing	Analyse factors affecting Industrial Productivity and Efficiency and finding remedies to it
CO 5	Evaluating/Creating	Develop critical knowledge about various forms of Foreign Capital

Special Areas in Accounting - (22-COM123(a)) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Impart knowledge of specialized areas in accounting
CO 2	Understanding	Understand the consolidation of Financial Statements of Holding and Subsidiary Companies
CO 3	Applying	Implement concepts of internal restructuring for preparing accounts
CO 4	Analysing	Compare between Accounting of different service sectors
CO 5	Evaluating/Creating	Create Financial Statements of Service Sector

Business Tax Assessment and Planning - (22-COM123(b)) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Define the concept of Tax planning & Management
CO 2	Understanding	Understand the the concept of GST
CO 3	Applying	Implement the calculation provisions of Interest payable & receivable of Tax
CO 4	Analysing	Differentiate between Tax Exemption, Tax Evasion & Tax Avoidance
CO 5	Evaluating/Creating	Evaluate / Assessment of the different entities under Income Tax

Business Ethics and Professional Values - (22-COM124(a)) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
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CO 1	Remembering	Define the concept of Business Ethics & Professional Values
CO 2	Understanding	Understand the various perceptions of interest in business related solutions
CO 3	Applying	Interpret whether ethics set any boundaries on marketing, sales & advertising
CO 4	Analysing	Analyze Corporate Governance & Value Based management
CO 5	Evaluating/Creating	Develop the students own considered judgment about issues in business ethics

Elements of Knowledge Management - (22-COM124(b)) (Semester I)

CO No.	Cognitive Abilities	Course Outcomes
CO 1	Remembering	Study Conceptual skills and concepts of Knowledge
CO 2	Understanding	Understanding all the practical application of concepts
CO 3	Applying	Various application of Knowledge concepts for Business
CO 4	Analysing	Interpret the results of applied tools and techniques of Knowledge Management
CO 5	Evaluating/Creating	Evaluate Business Strategies applied for Business Market